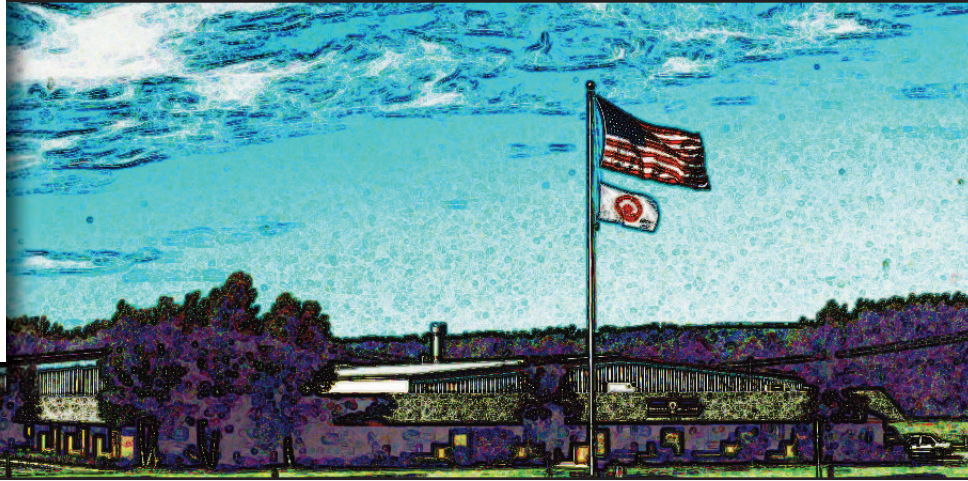




*Making Things Better®*

# BUSINESS THE IMI WAY

Vision, Mission and Quality Statements



## IMI Vision

Dedicated team members working together to add value to our customer's business by providing creative solutions & products for our mutual success.

## IMI Quality Policy

IMI's quality policy is to provide the right product for the application at the right time for our customers.

## IMI Mission

- To be concerned and dedicated to the achievement of the personal and business goals of our employees and owners.
- To maintain our values and management style.
- To be recognized and respected for our accomplishments.
- To perpetuate IMI through successor management and employee development.
- To positively impact the quality of the lives we touch.
- To gain the appreciation and respect of our employees, customers, suppliers, friends and community.
- To be an innovative organization recognized for business credibility, product quality, ethical values and expertise in industry.
- To be the best source of creative solutions and products in the industries and markets we serve.

**INDUSTRIAL MAGNETICS, INC. • Boyne City, MI USA**

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